

CFCMI ORGANIZATIONAL CHART - TABLE OF CONTENTS

INSTRUCTIONS: In the Table of Contents, each numbered line is a link to another slide. Selecting the desired link will take you to the corresponding slide.

On all other pages, green colored blocks are navigation links. Selecting a link takes you to the corresponding slide. The links operate both forward and backward. You can also scroll or swipe through the organization chart, depending on your device.

2.....International Leadership Structure

3.....International Elders Responsibilities

4.....Pastor Terrance Taylor Responsibilities

5.....Pastor Hubert Ulysse Responsibilities

6.....Pastor Peter F. Paine Responsibilities

7.....International Ministry Structure

8.....Norfolk Leadership Structure

9.....Norfolk Local Elders Responsibilities

10...Pastor Pat Tamakloe Responsibilities

11...Pastor Jonathan Santiago Responsibilities

12...Pastor Scott Shepherd Responsibilities

13...Pastor Jeff Linger Responsibilities
Pastor Roderick Williams Responsibilities

14...Norfolk Deacon/Deaconess Responsibilities

15...Norfolk Congregational Ministries

16...Norfolk Worship Ministries

17...Norfolk Support Ministries

18...Norfolk Administrative Ministries

19...Deacon Jim Ottoson Responsibilities

20...Deacon Eric Turner Responsibilities

21,,,Deaconess Meena Tamakloe Responsibilities

22,,,Deacon Paul Rudolph Responsibilities

23...Deacon Dwight Hoenes Responsibilities

24,,,Deaconess Felicia Antolin Responsibilities

25...Deacon Alberic Mareus Responsibilities

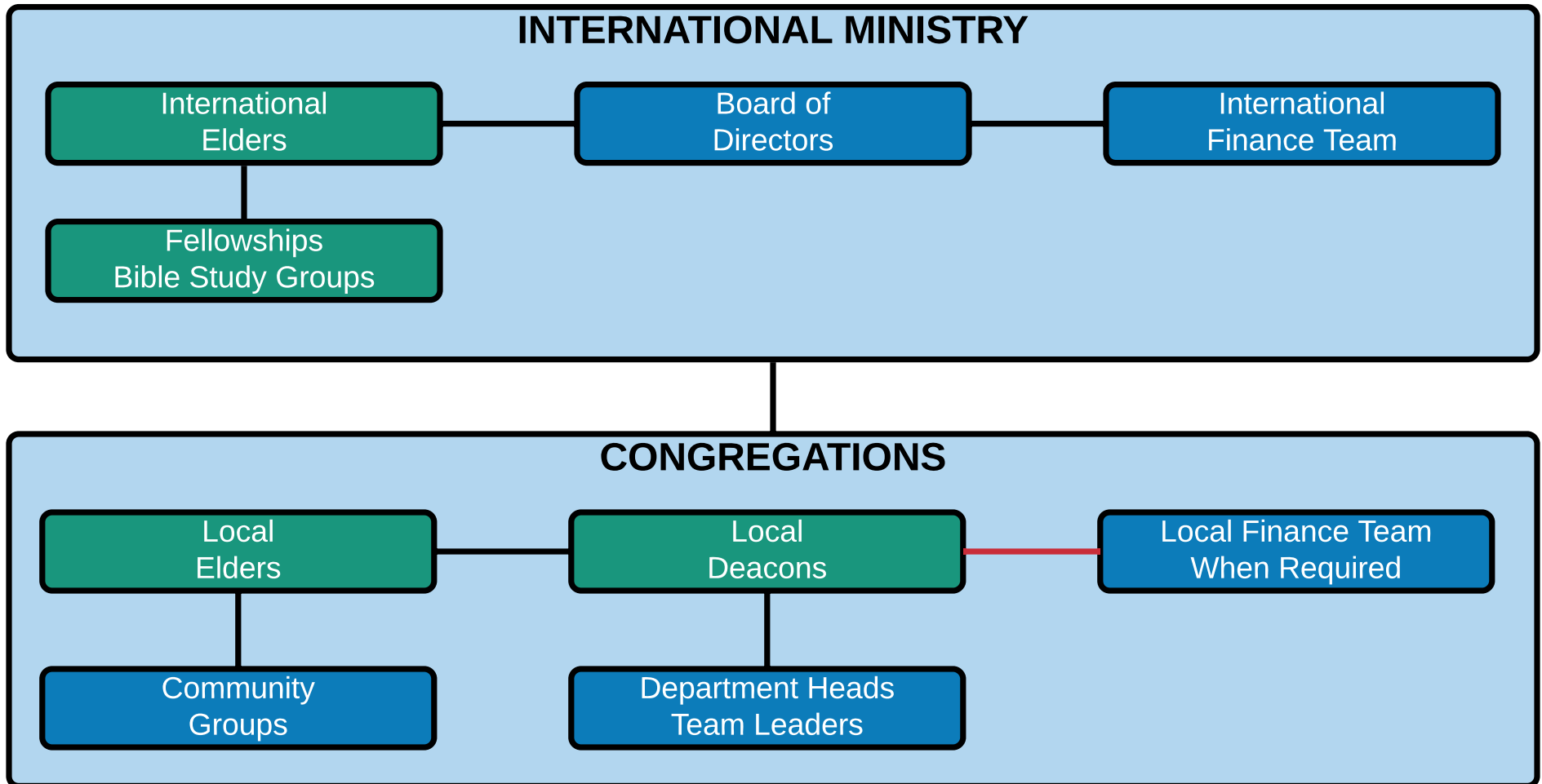
26...Great Lakes Leadership Structure

27...Great Lakes Areas of Ministry

28...CFCMI Organizational Chart Design Plan



Christian Fellowship Church Ministries, International, CFCMI Leadership Structure



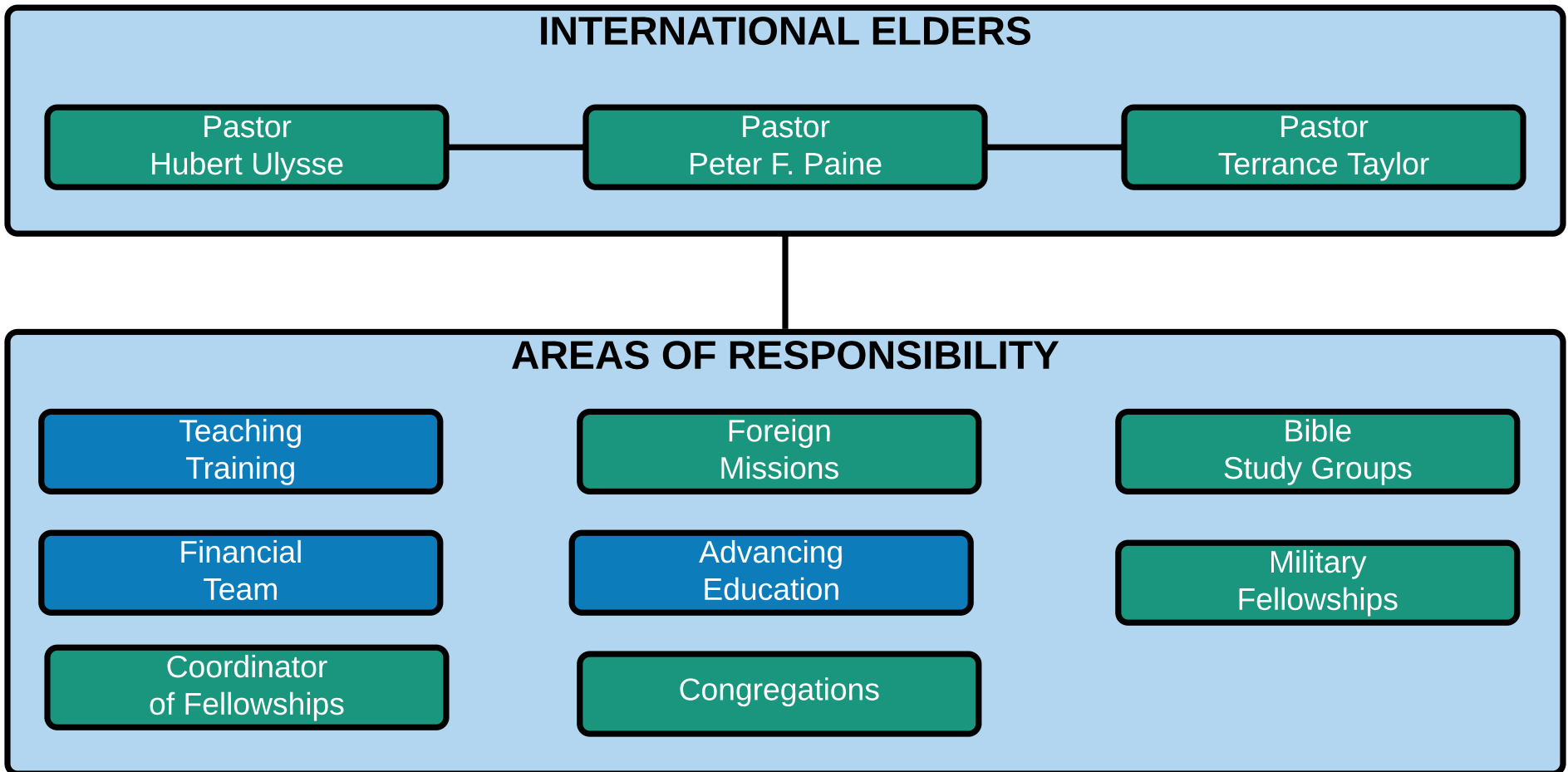
NOTE: International Finance Team will provide financial support for each church/fellowship until it is determined they need to establish their own local finance team.

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Christian Fellowship Church Ministries, International, CFCMI International Leadership



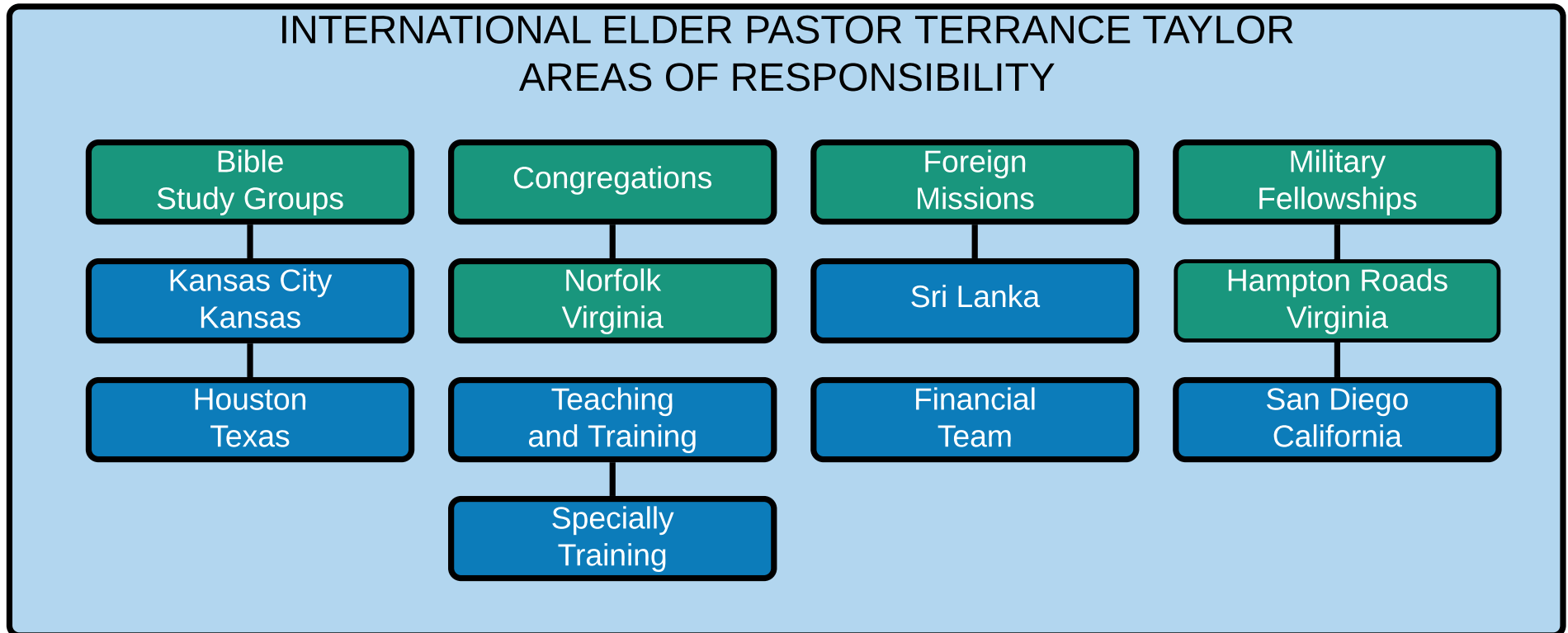
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INTERNATIONAL MINISTRY



Christian Fellowship Church Ministries, International, CFCMI International Leadership



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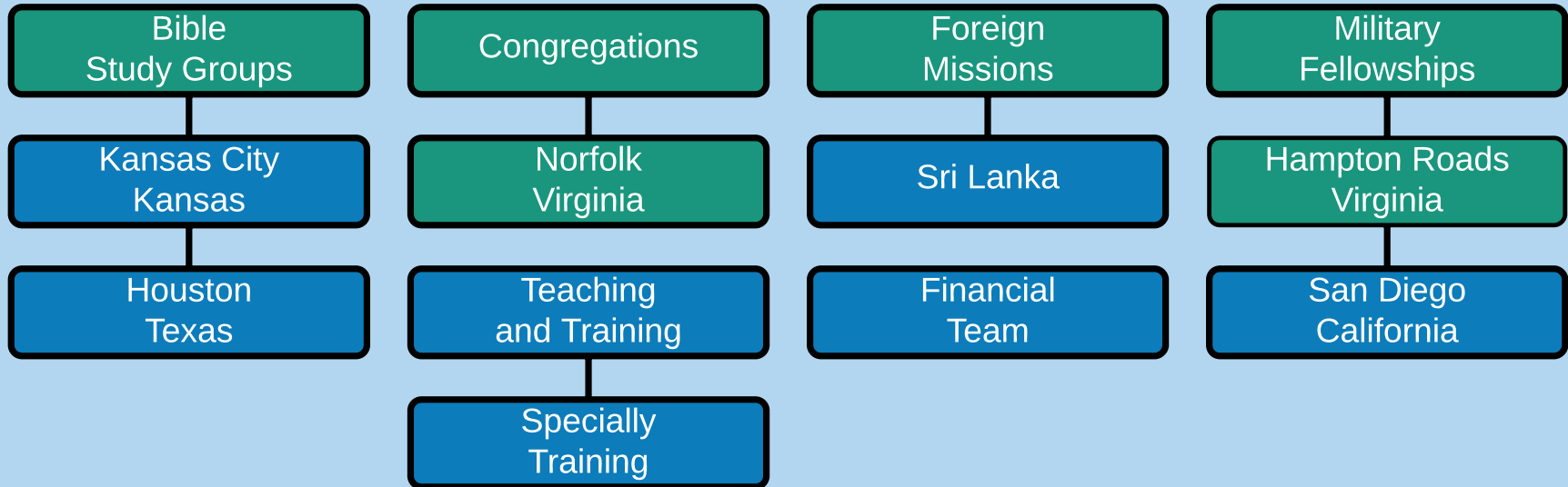
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INTERNATIONAL ELDERS



Christian Fellowship Church Ministries, International, CFCMI International Leadership

INTERNATIONAL ELDER PASTOR HUBERT ULYSSE AREAS OF RESPONSIBILITY



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INTERNATIONAL ELDERS



Christian Fellowship Church Ministries, International, CFCMI International Leadership

INTERNATIONAL ELDER PASTOR PETER F. PAINE AREAS OF RESPONSIBILITY

Advancing Education
(Pastor R. Brand)

Mentor
Program

Finance Team

Teaching
and Training

Specially
Training

Congregations

Norfolk
Virginia

Great Lakes
Illinois

Military
Fellowships

Hampton Roads
Virginia

Great Lakes
Illinois

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INTERNATIONAL ELDERS



Christian Fellowship Church Ministries, International, CFCMI

International Ministry Locations

CONGREGATIONS

Norfolk
Virginia

Great Lakes
Illinois

MILITARY FELLOWSHIPS

Norfolk
Virginia

Jacksonville
Florida

San Diego
California

Great Lakes
Illinois

FELLOWSHIPS / BIBLE STUDY GROUPS

Houston
Texas

Charlotte
North Carolina

Kansas City
Kansas

FOREIGN MISSIONS

Haiti

Dominican Republic

Sri Lanka

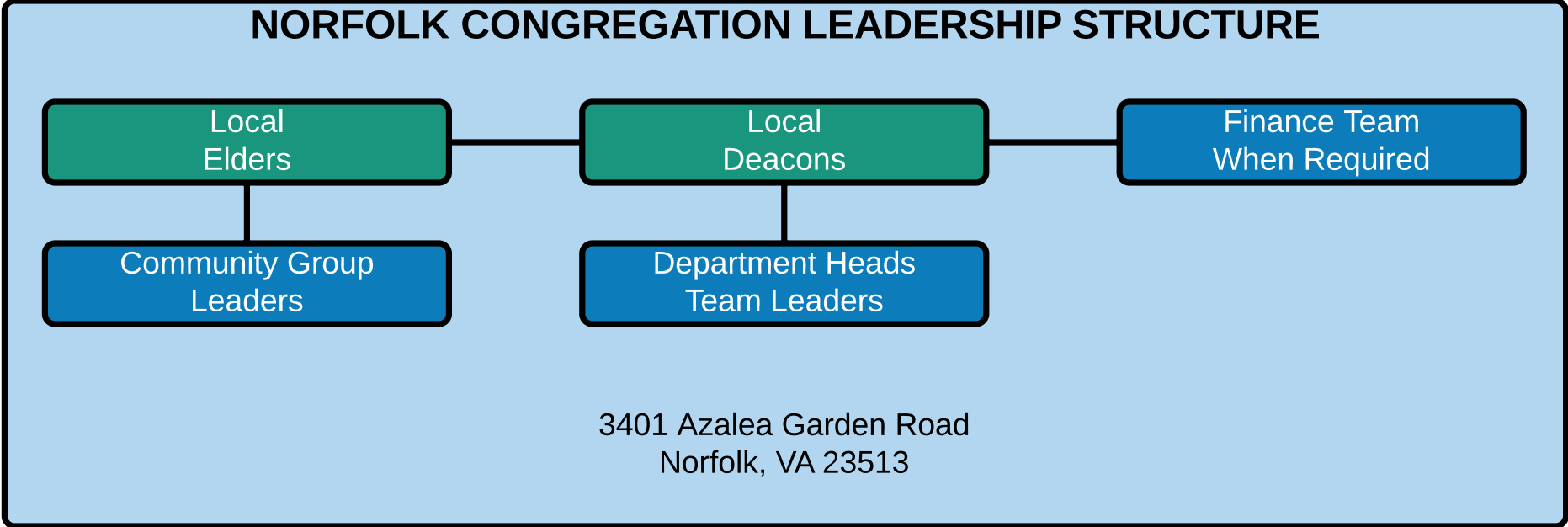
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INTERNATIONAL MINISTRY



Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation



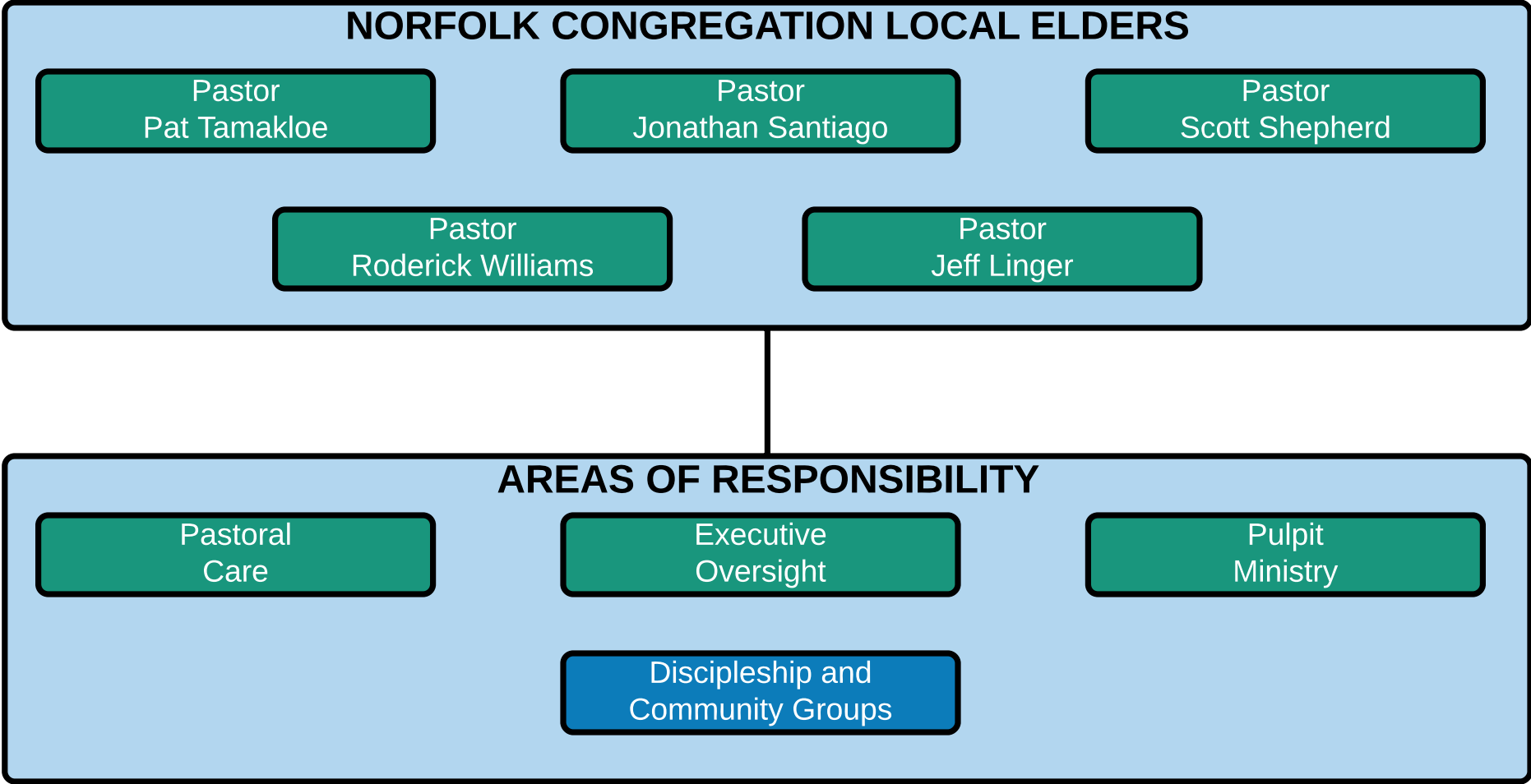
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CONGREGATIONS



Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation



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NORFOLK CONGREGATION



Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation

PASTOR PAT TAMAKLOE - PASTORAL CARE

This pastor's key word is "guidance". While all shepherd's guide, the Care-giving Pastor is gifted in and devoted to counseling and leading members to a place where they are: prayerfully seeking communion with God, aware of their own spiritual state, and striving to live according to biblical principles. He would work with the other pastors and especially Community Groups to ensure fellowship, intercessory prayer and the meeting of needs is occurring throughout the body. While the Teaching Pastor might concern himself more with the church's vertical fellowship, the Care-giving Pastor is devoted to the horizontal fellowship (which is inseparable from the vertical 1 John 1:2-4).

Family
Ministry

Teens
Ministry

Seniors
Ministry

Men's
Ministry

Kids
Kingdom

Women's
Ministry

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NORFOLK LOCAL ELDERS



Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation

PASTOR JONATHAN SANTIAGO - EXECUTIVE OVERSIGHT

The Executive Pastor oversees the over-arching ministry mission of the church to ensure the direction is in line with the vision of the leaders and the Holy Spirit. Every program or ministry in the church—while having administrative involvement by the deacons—has spiritual implications. The Executive Pastor is in tune with the inward-facing spiritual needs of the church as well as the outward-facing mission of the church and guides the strategy and implementation of both. This includes: general communication and ministry updates; putting plans, structures, and church laws into effect; keeping a bird's eye view of the spiritual state of each department.

Administrative

Financial

Church Database
Support

Website, Mobile App,
and Social Media

Community
Groups

Information Technology
Telecommunications

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NORFOLK LOCAL ELDERS



Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation

PASTOR SCOTT SHEPHERD - PULPIT MINISTRY

The Teaching Pastor is the point-person for congregational worship gathering and all biblical teaching. He must be in tune with the needs of the congregation and shape the worship experiences accordingly. Even when not teaching or preaching directly, he should be devoted to ensuring sound doctrine and unity of preaching/teaching is occurring across all local church departments including: corporate gatherings, children's church, men's ministry, women's ministry, teen ministry, and community groups. All teachers who teach in a large corporate setting will strive to give their messages to him in advance.

Singers

Band

Church Database
Systems

Media Support
Audio / Visual

WOW
Team

Ushers and
Greeters

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NORFOLK LOCAL ELDERS



Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation

PASTOR JEFF LINGER / PASTOR RODERICK WILLIAMS DISCIPLESHIP AND COMMUNITY OUTREACH

This pastor helps oversee the journey of an individual from their first meeting the church to finding a healthy place as a disciple in the body of Christ—he is both outward and inward facing. This pastor has spiritual oversight over local community outreach and service events, and as people get connected to the church he equips them to serve. Current members are strengthened through such things as discipleship classes, serving opportunities, and special seminars. He helps answer the question, “How does the local body of Christ “catch men” (Lk 5:10) and make those men into disciples (Matt 28:19)?”

Military
Outreach

Non-Profit
Organizational Outreach

Food
Service

Community
Outreach

Building and Grounds
Maintenance / Utilities

Discipleship Training
Education

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NORFOLK LOCAL ELDERS



Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation

NORFOLK CONGEGATION DEACONS/DEACONESSES

Jim
Ottonson

Eric
Turner

Meena
Tamakloe

Paul
Rudolph

Dwight
Hoenes

Felicia
Antolin

Alberic
Mareus

AREAS OF RESPONSIBILITY

Congregational
Ministries

Worship
Ministries

Support
Ministries

Administrative
Ministries

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NORFOLK CONGREGATION



Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation

NORFOLK CONGREGATIONAL MINISTRIES

Family
Ministry

Teen
Ministry

Senior
Ministry

Men's
Ministry

Kids
Kingdom

Women's
Ministry

Military
Ministry

Ushers and
Greeters

Guest
Team

Visitation

Welcome / Communication
Phone Receptionists

Hospitality

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NORFOLK CHURCH OPERATIONS



Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation

NORFOLK WORSHIP MINISTRIES

Singers

Band

Choir

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NORFOLK CHURCH OPERATIONS



Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation

NORFOLK SUPPORT MINISTRIES

Food Service

Benevolence

Bereavement

Marketing

Photography

Media Arts

Building Maintenance

Grounds Maintenance

Utilities

WOW Team

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NORFOLK CHURCH OPERATIONS



Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation

NORFOLK ADMINISTRATIVE MINISTRIES

Administrative
Supplies

Financial

Ministry
Database

Community Groups
Admin

Web / Graphics
Mobile App

Information Technology
Telecommunications

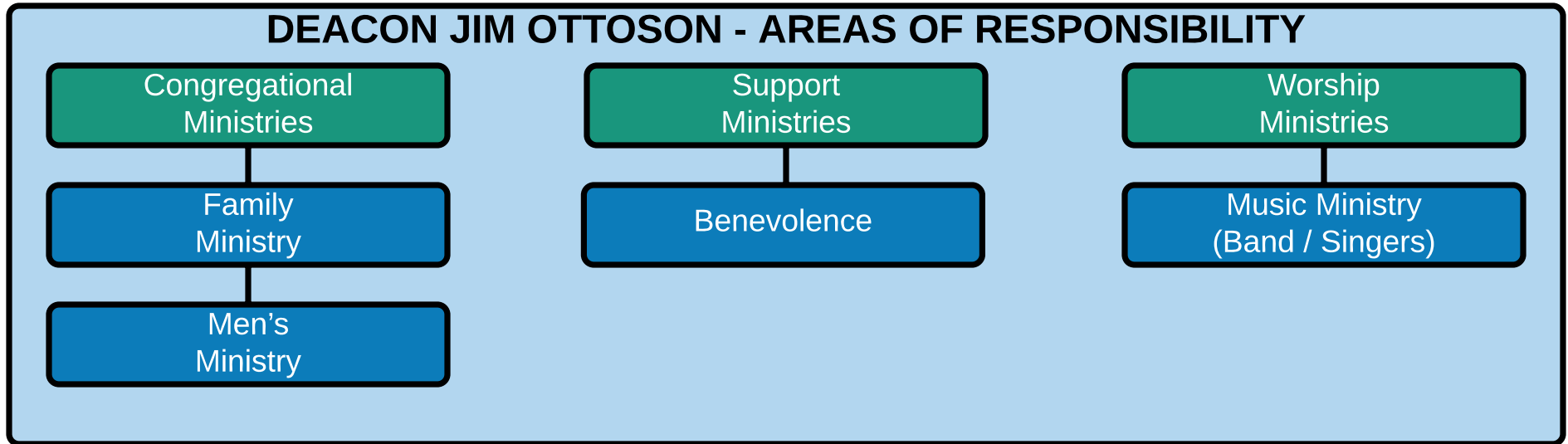
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NORFOLK CHURCH OPERATIONS



Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation



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NORFOLK LOCAL DEACONS



Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation

DEACON ERIC TURNER - AREAS OF RESPONSIBILITY

Support
Ministries

Grounds
Maintenance

Utilities

Food Service
(Pantry)

Congregational
Ministries

Welcome and
Communications (Phones)

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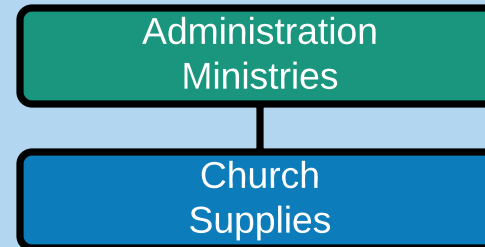
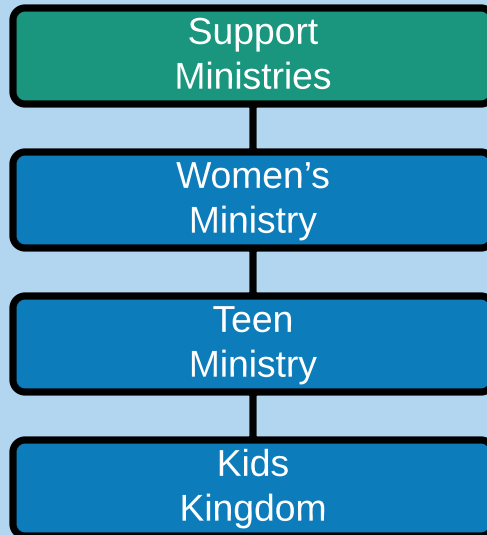
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DEACONESS MEENA TAMAKLOE - AREAS OF RESPONSIBILITY



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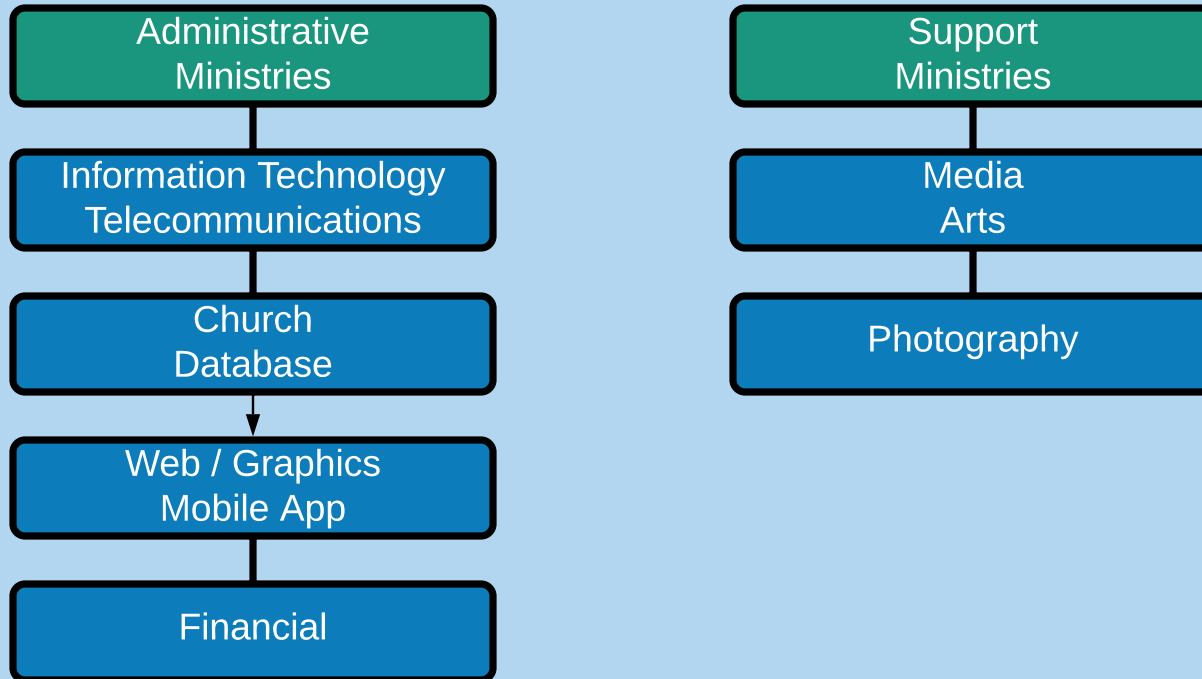
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Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation

DEACON PAUL RUDOLPH - AREAS OF RESPONSIBILITY



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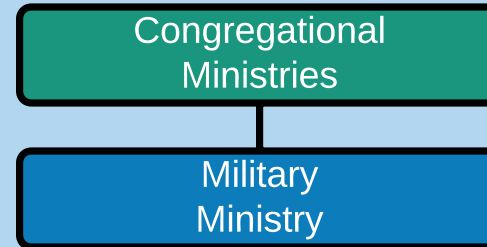
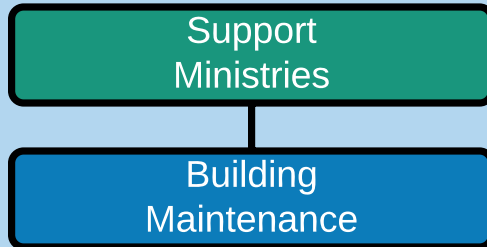
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Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation

DEACON DWIGHT HOENES - AREAS OF RESPONSIBILITY



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NORFOLK LOCAL DEACONS



Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation

DEACONESS FELICIA ANTOLIN - AREAS OF RESPONSIBILITY

Congregational
Ministries

Guest
Team

Seniors
Ministry

Visitation

Support
Ministries

Bereavement

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NORFOLK LOCAL DEACONS



Christian Fellowship Church Ministries, International, CFCMI Norfolk Congregation

DEACON ALBERIC MAREUS - AREAS OF RESPONSIBILITY

Congregational
Ministries

Hospitality

Ushers and
Greeters

Administration
Ministries

Community Groups
Admin

Support
Ministries

Marketing

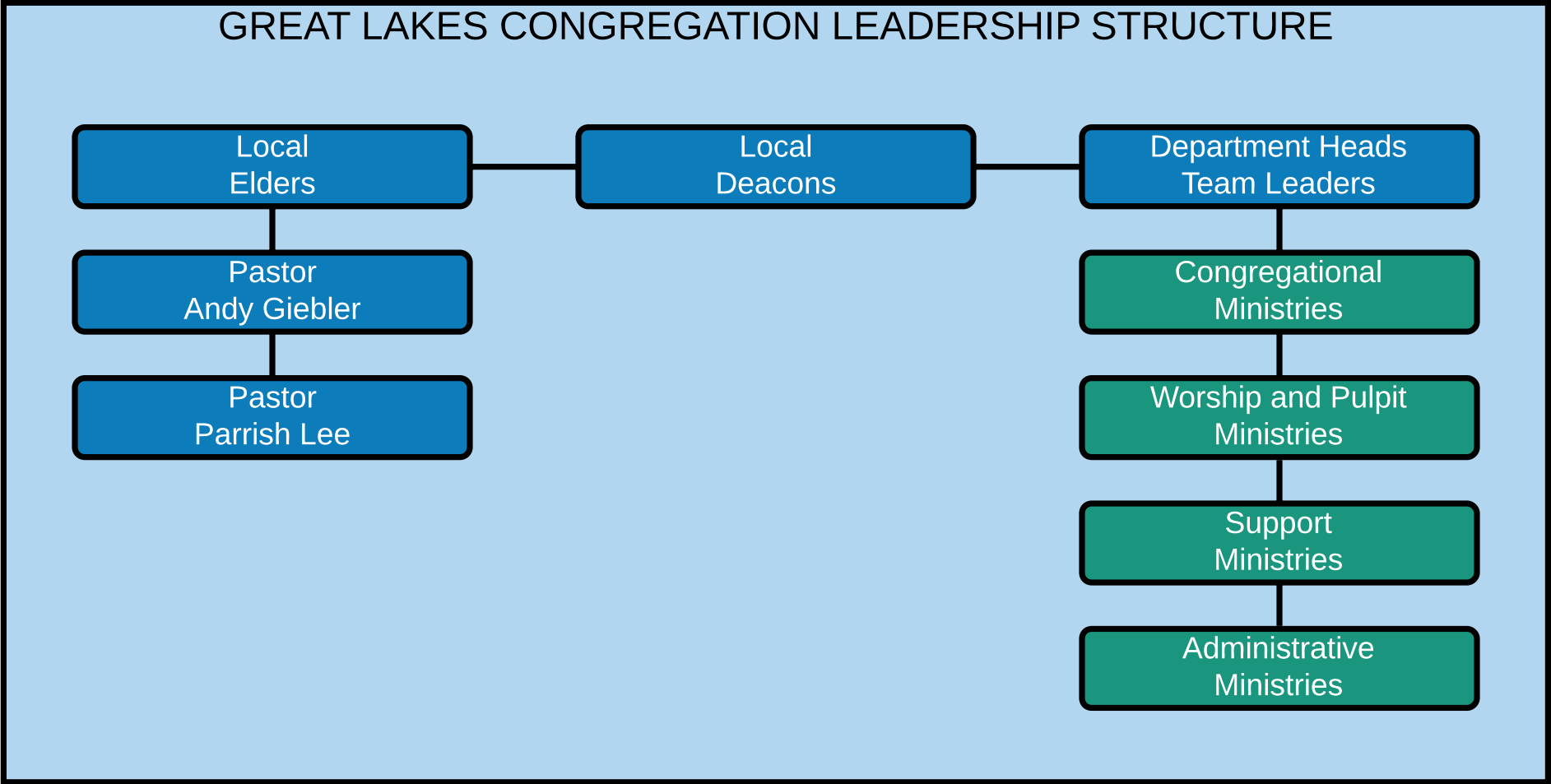
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NORFOLK LOCAL DEACONS



Christian Fellowship Church Ministries, International, CFCMI Great Lakes Congregation



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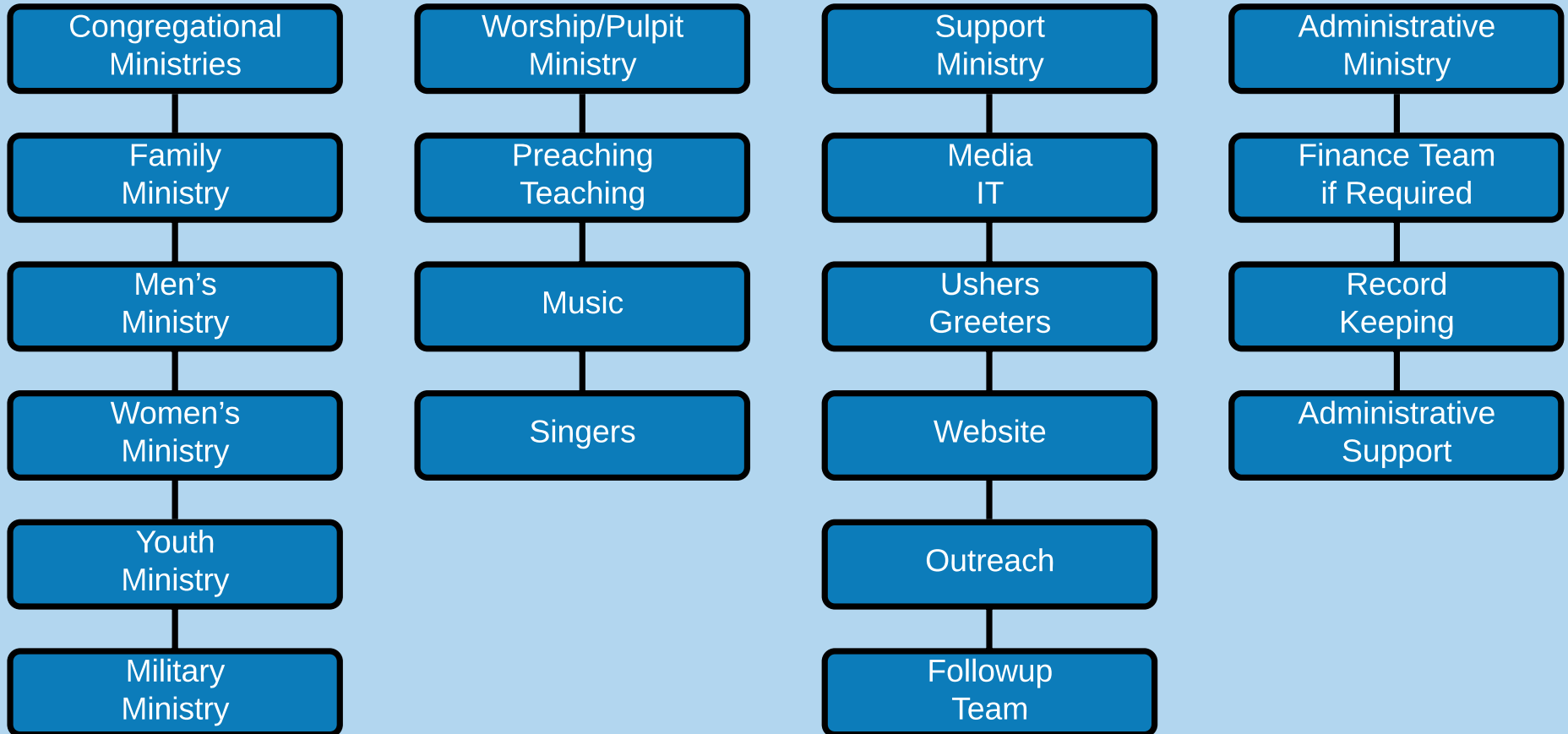
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CONGREGATIONS



Christian Fellowship Church Ministries, International, CFCMI Great Lakes Congregation - Areas of Ministry

GREAT LAKES CONGREGATION AREAS OF MINISTRY



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GREAT LAKES



Christian Fellowship Church Ministries, International, CFCMI Organizational Structure Design Plan

| | |
|--------------------------|---|
| Board of Directors | Develop over arching organizational chart for the entire ministry. Draft being discussed for approval on 8/05/17. Develop the make-up of the Board of Directors. Draft in progress. |
| Elders | Develop areas of ministry/responsibility for each Elder. Draft submitted 7/08/17. Discussions were tabled for future meeting. |
| Deacons | Develop areas of ministry/responsibility for each Deacon. Draft submitted 7/08/17. Discussions were tabled for future meeting. |
| Finance Team | Develop structure for providing finical support for each church/fellowship within CFCMI. Draft pending. |